

## Stephan Shipe

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### Education

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<b>Florida State University</b> Ph.D. in Finance <i>Support Area: Econometrics</i>	Tallahassee, FL May 2016
<b>University of North Florida</b> B.B.A. in Finance <i>Summa Cum Laude</i>	Jacksonville, FL May 2012

### Research Interests

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Compensation contracts, executive compensation, corporate governance, cash holdings

### Publications

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“Readability of Investment Advisor Disclosures”, with Kyre Lahtinen, *Journal of Empirical Finance*, 2017, In Press  
“Compensation of Investment Advisors”, with Kyre Lahtinen, *Journal of Investing*, forthcoming Winter 2017

### Working papers

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“The Compensation Benefits of Corporate Cash Holdings”, with Yingmei Cheng, Jarrad Harford, and Irena Hutton  
*Currently under review*

#### Presentations:

- Florida State University, 2013
- University of South Florida, 2013
- City University of Hong Kong, 2014
- Financial Management Association Annual Meeting, 2014
- DePaul University, 2015

“Volatility of Cash Holdings and Firm Value”, with Yingmei Cheng, Baixiao Liu, and John McConnell

#### Presentations:

- Florida Finance Conference, 2015
- University of New Hampshire, 2015
- James Madison University, 2015
- University of Dayton, 2015
- Utah State University, 2015

### Conference Participation

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- Florida Finance Conference 2015, Tampa, FL: *Presenter*
- Financial Management Association Annual Meeting 2014, Nashville TN: *Session Chair, Presenter, and Discussant*
- Florida Finance Conference 2014, Tampa FL: *Discussant*
- Financial Management Association Annual Meeting 2013, Chicago IL: *Discussant*

## Honors, Awards, and Certifications

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- Doctoral Student Travel Grant, *American Finance Association Annual Meeting, 2015*
- Nominee for College of Business Doctoral Student Teaching Award, *Florida State University, 2015*
- Finance Department Service Award, *Florida State University, 2014*
- First Year Doctoral Student Grant, *Florida State University, 2012*
- Outstanding Senior in Finance, *University of North Florida, 2012*
- Series 65 License, Uniform Investment Adviser Law Examination, *NASAA*
- CFA Level 3 Candidate
- Bloomberg certified in equities, fixed income, commodities, and currencies
- PNC Bank Scholarship, *University of North Florida, 2011*

## Teaching Experience

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### University of New Hampshire

- **Introduction to Financial Management (ADM570)**
  - Fall 2016, 76 students, Evaluation: 4.5/5
  - Spring 2017, 79 students, Evaluation: 4.2/5
- **Big Data in Finance (ACFI720)**
  - Spring 2017, 27 students, Evaluation: 4/8/5

### Florida State University

- **Financial Management of the Firm (FIN3403)**
  - Summer 2013, 31 students, Evaluation: 4.8/ 5
  - Summer 2014, 75 students, Evaluation: 4.9/ 5
  - Fall 2014, 70 students, Evaluation: 4.8/ 5
  - Spring 2015, 92 students, Evaluation: 4.8/5
  - Summer 2015, 83 students, Evaluation: 4.9/5
  - Fall 2015, 205 students (2 sections), Evaluation: 4.9/5
- **Hospitality Financial Management (HFT3424)**
  - Spring 2016, 90 students, Evaluation: 3.9/ 5
- **Fundamentals of Personal Finance (FIN5108)**, Spring 2014 (*Teaching Assistant*)
- **Bloomberg training and lectures to faculty, MSF students, and undergraduate students**, 2012, 2013, 2014, 2015
- **Doctoral Student Bootcamp** (SAS, Stata, Bloomberg and database training for incoming finance and accounting PhD students), Summer 2015

## Professional Affiliations

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Financial Management Association  
American Finance Association  
Southern Finance Association  
Beta Gamma Sigma